

RESOLUTION

WHEREAS, the American Federation of State, County and Municipal Employees (AFSCME), Council 31, has been recognized as the sole and exclusive bargaining agent for certain employees at Winchester House; and

WHEREAS, a Collective Bargaining Agreement has been negotiated with the AFSCME, Council 31, as the exclusive representative of certain employees at Winchester House, consistent with the Illinois Public Labor Relations Act; and

WHEREAS, your Financial and Administrative Committee has reviewed and approved said agreement.

NOW, THEREFORE, BE IT RESOLVED, by this the County Board of Lake County, Illinois, that the Madam Chair of the Board is hereby authorized to sign the Collective Bargaining Agreement attached hereto and made a part of this Resolution.

BE IT FURTHER RESOLVED, that this Agreement shall be effective from December 1, 2004 through November 30, 2007 consistent with the Illinois Public Labor Relations Act 5ILCS 315/21.

DATED, at Waukegan, Lake County, Illinois on the 12th day of July, A.D., 2005.