

Agenda Item # 53

DISTRIBUTION
County Board
County Administrator (2)
Human Resources (2)

STATE OF ILLINOIS)
) SS
COUNTY OF LAKE)

COUNTY BOARD, LAKE COUNTY, ILLINOIS
REGULAR SEPTEMBER, A.D., 2005 SESSION
SEPTEMBER 13, A.D., 2005

MEMBERS OF THE COUNTY BOARD:

As Chairperson of the County Board I present herewith an ordinance, adopting a policy for a Paid Disaster Relief Leave of Absence, and amending the Lake County Employee Policies and Procedures Ordinance by incorporating said policy as Section 4.10, Paid Disaster Relief Leave of Absence; and requests its adoption.

Respectfully submitted,



Suzi Schmidt, Chairman
Lake County Board

ORDINANCE

WHEREAS, the County of Lake established the Employee Policies and Procedures Ordinance to serve as a clear policy statement, providing for the equitable treatment of employees as well as the terms, conditions and benefits of the Lake County employment relationship; and

WHEREAS, the County of Lake will show support for relief efforts as a result of emergencies declared by a duly authorized governmental agency or representative by granting a paid leave to qualified employees so that they may assist in relief efforts; and

WHEREAS, the County of Lake will grant such paid leave under certain conditions in conjunction with relief efforts coordinated by voluntary organizations recognized as such by the federal government.

NOW, THEREFORE, BE IT ORDAINED, by this the County Board of Lake County, Illinois, that the Lake County Employee Policies and Procedures Ordinance is hereby adopted to include Section 4.10 as attached hereto and made part of this ordinance.

DATED, at WAUKEGAN, LAKE COUNTY, ILLINOIS, on this 13th day of September, A.D., 2005.