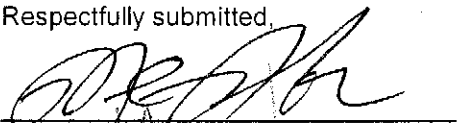


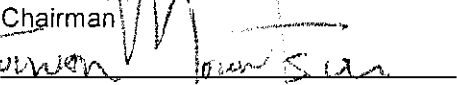
DISTRIBUTION
Central Services
County Board
County Clerk
Facility Operators Division
Human Resources (4)

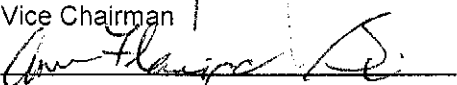
STATE OF ILLINOIS)
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COUNTY OF LAKE)

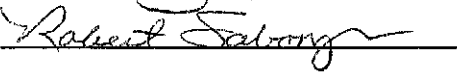
COUNTY BOARD, LAKE COUNTY, ILLINOIS
ADJOURNED REGULAR SEPTEMBER, A.D., 2006 SESSION
NOVEMBER 14, A.D., 2006

MADAM CHAIRMAN AND MEMBERS OF THE COUNTY BOARD:
Your Financial and Administrative Committee present herewith a Resolution authorizing the Chairman of the Board to execute a Collective Bargaining Agreement with the International Union of Operating Engineers Local 150, as the exclusive representative of certain bargaining unit employees in the Facility Operations Division, and requests its adoption.

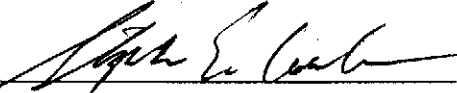
Respectfully submitted,


Chairman


Vice Chairman








Financial and Administrative Committee

The Operating Engineers Local Number 150 as the sole and exclusive bargaining unit for Maintenance and Custodial employees of the Lake County Facilities Department reached a tentative agreement with the Lake County Illinois regarding the terms and conditions of the collective bargaining agreement for the period of December 1, 2005 through November 30, 2008. The union ratified the tentative agreement. The tentative agreement includes the following changes:

Payment of Overtime for hours worked in excess of eight (8) in a day.

Increase boot reimbursement from \$100 to \$150 and \$175 in 2006 and 2007 respectively.

Effective, January 1, 2007 employees who are members of Local 150 shall receive health and dental insurance through the Midwest Operating Engineers Local 150 Health and Welfare Fund.

Employees will be required to work overtime in emergency situations and when it becomes operationally necessary.

An average 3.25% increase will be granted to employees based upon performance effective 12/01/05. Wages will increase by 3% across the board and up to an additional .5% may be granted based upon performance effective 12/1/2006 and 12/1/2007.

RESOLUTION

WHEREAS, the International Union of Operating Engineers Local 150, Public Employees Division, has been recognized as the sole and exclusive bargaining agent for certain employees in the Facility Operations Division; and

WHEREAS, a Collective Bargaining Agreement has been negotiated with the International Union of Operating Engineers Local 150, as the exclusive representative of certain employees in the Facility Operations Division, consistent with the Illinois Public Labor Relations Act; and

WHEREAS, your Financial and Administrative Committee has reviewed and approved said agreement.

NOW, THEREFORE, BE IT RESOLVED, by this the County Board of Lake County, that the Chairman of the Board is hereby authorized to sign the Collective Bargaining Agreement attached hereto and made a part of this Resolution.

BE IT FURTHER RESOLVED, that this Agreement shall be effective from December 1, 2005 through November 30, 2008 consistent with the Illinois Public Labor Relations Act 5ILCS 315/21.

DATED, at Waukegan, Lake County, Illinois this 14th day of November, A.D., 2006.