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Agenda Item # 57

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Winchester House
Human Resources (3)

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COUNTY BOARD, LAKE COUNTY, ILLINOIS

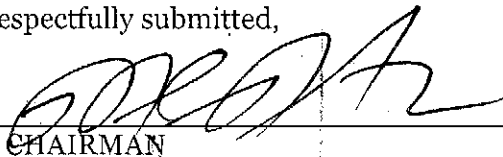
ADJOURNED REGULAR SEPTEMBER, A.D. 2006 SESSION

NOVEMBER 14, A.D., 2006

MADAM CHAIR AND MEMBERS OF THE COUNTY BOARD:

Your Financial and Administrative Committee presents herewith a Resolution authorizing the Chairman of the Board to execute the Collective Bargaining Agreement with the American Federation of State, County and Municipal Employees (AFSCME), Council 31, as the exclusive representative of Registered Nurses, License Practical Nurses and Medical Social Workers at Winchester House and requests its adoption.

Respectfully submitted,



CHAIRMAN



VICE CHAIRMAN

FINANCIAL AND ADMINISTRATIVE
COMMITTEE

RESOLUTION

WHEREAS, the American Federation of State, County and Municipal Employees (AFSCME), Council 31, has been recognized as the sole and exclusive bargaining agent for Registered Nurses, License Practical Nurses and Medical Social Workers at Winchester House; and

WHEREAS, a Collective Bargaining Agreement has been negotiated with AFSCME, Council 31, as the exclusive representative of certain employees at Winchester House, consistent with the Illinois Public Labor Relations Act; and

WHEREAS, your Financial and Administrative Committee have reviewed and approved said agreement.

NOW, THEREFORE, BE IT RESOLVED, by this the County Board of Lake County, Illinois, that the Chairman of the Board is hereby authorized to sign the Collective Bargaining Agreement attached hereto and made a part of this Resolution.

BE IT FURTHER RESOLVED, that this Agreement shall be effective from December 1, 2005 through November 30, 2007 consistent with the Illinois Public Labor Relations Act 5ILCS 315\2.

DATED, at Waukegan, Lake County, Illinois this 14th day of November, A.D, 2006.

In May of 2005 the American Federation of State, County and Municipal Employees (AFSCME) were recognized by the State of Illinois as the exclusive bargaining agent for Registered Nurses, License Practical Nurses and Medical Social Workers employed by the Winchester House Skilled Care Facility. The parties reached a tentative agreement regarding terms and conditions of their first collective bargaining agreement. The union ratified the tentative agreement. The provisions of this collective bargaining agreement are consistent with current practices and similar to the collective bargaining agreement for the certified nursing assistant, food service worker, activity aides, unit clerks and maintenance workers with a few notable exceptions:

Wages will increase by 3% across the board and up to an additional .5% may be granted based upon performance effective 12/1/2006.

A half hour meal period will be provided of which fifteen minutes will be paid and fifteen minutes will be unpaid.