

County Clerk  
County Board  
Winchester House  
Human Resources (3)

STATE OF ILLINOIS )  
                                  ) SS  
COUNTY OF LAKE    )

COUNTY BOARD, LAKE COUNTY, ILLINOIS

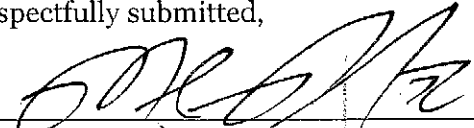
ADJOURNED REGULAR SEPTEMBER A.D. 2006 SESSION


NOVEMBER 14, A.D., 2006

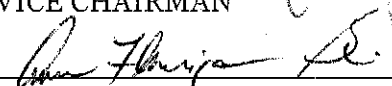
MADAM CHAIR AND MEMBERS OF THE COUNTY BOARD:

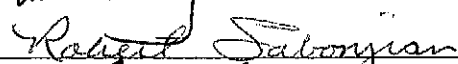
Your Financial and Administrative Committee presents herewith a Resolution authorizing the Chairman of the Board to execute a Collective Bargaining Agreement with the International Union of Operating Engineers, Local 150 and the Construction and General Laborers Union Local 152, as the exclusive representatives of the craft and trades employees in the Lake County Division of Transportation.

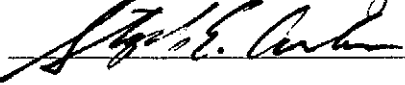
Respectfully submitted,

  
\_\_\_\_\_  
CHAIRMAN

  
\_\_\_\_\_  
VICE CHAIRMAN

  
\_\_\_\_\_

  
\_\_\_\_\_

  
\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

  
\_\_\_\_\_

FINANCIAL AND ADMINISTRATIVE  
COMMITTEE

## RESOLUTION

WHEREAS, there exists a historical pattern of recognition of the Operating Engineers Local Numbers 150 and Construction and General Laborers Union Local 152 as the sole and exclusive bargaining unit for the craft and trades employees of the Lake County Division of Transportation; and,

WHEREAS, a Collective Bargaining Agreement has been negotiated with the exclusive representative of the craft and trades employees of the Lake County Division of Transportation, consistent with the Illinois Public Labor Relations Act; and

WHEREAS, your Financial and Administrative Committee have reviewed and approved said agreement.

NOW, THEREFORE, BE IT RESOLVED, by this the County Board of Lake County, Illinois, that the Chairman of the Board is hereby authorized to sign the Collective Bargaining Agreement attached hereto and made a part of this Resolution.

BE IT FURTHER RESOLVED, that this Agreement shall be effective from April 1, 2005 through March 31, 2008 consistent with the Illinois Public Labor Relations Act 5ILCS 315\2.

DATED, at Waukegan, Lake County, Illinois this 14<sup>th</sup> day of November, A.D, 2006.

The Operating Engineers Local Numbers 150 and Construction and General Laborers Union Local 152 as the sole and exclusive bargaining unit for the craft and trades employees of the Lake County Division of Transportation reached a tentative agreement with the Lake County Illinois regarding the terms and conditions of the collective bargaining agreement for the period of April 1, 2001 through March 31, 2008. The union ratified the tentative agreement. The tentative agreement includes the following changes:

Wages will increase across the board by 3.25% on 4/1/2005, 4/1/2006 and 4/1/2007.

Normal hours of work shall be 6:30 a.m. to 3:00 p.m. year round. Previously normal hours of work were 7:00 a.m. to 3:30 p.m. during the fall and winter months.

Double time shall be paid for hours worked on Independence Day, Thanksgiving Day, Christmas Day and New Years Day.

Effective, January 1, 2007 employees who are members of Local 150 shall receive health and dental insurance through the Midwest Operating Engineers Local 150 Health and Welfare Fund.

Mechanics and Master Mechanics shall be compensated an additional \$0.25 and \$0.50 per respectively for attaining Automotive Service Excellence (ASE) certifications.